ARTICLES OF INCORPORATION

of

THE EUGENE V. DEBS FOUNDATION, INC.

The undersigned, being three or more natural persons of lawful age, at least a majority of whom are citizens of the United States, do hereby adopt the following Articles of Incorporation, representing beforehand to the Secretary of State of the State of Indiana and all persons whom it may concern, that a membership list or lists of the above named corporation for which certificate of incorporation is hereby applied for, have heretofore been opened in accordance with law and that at least three (3) persons have signed such membership list.

Be it further remembered that the following Articles of Incorporation and all matters heretofore done or hereafter to be done are in accordance with "An Act concerning domestic and foreign corporations not for profit, providing for fees, providing penalties for the violation thereof, and repealing certain laws," approved March 7, 1935, and all acts amendatory thereof and supplemental thereto.

1. The name of this corporation shall be The Eugene V. Debs Foundation, Inc.

2. The purpose or purposes for which it is formed are as follows:

   a. To assist in developing and increasing labor education programs, conferences, and the development of educational materials and courses designed to meet the needs of labor leaders and their membership but not to engage in partisan political activity.

   b. To receive, hold and administer such gifts of money, property, works of art, historical papers and documents, museum specimens, and other material having educational, artistic or historical value of Eugene V. Debs and Theodore Debs and of labor unions of Vigo County and surrounding area, and by such other proper means as may seem advisable.

   c. To restore such portions of the building at 451 North Eighth Street as a memorial and/or museum in memory of Eugene V. Debs as determined by the Board of Directors.

   d. To receive, hold and administer such gifts with the primary object of serving the purposes outlined in the preceding paragraphs; to act without profit as trustee of education, or historical trusts; to administer gifts, grants or loans of money or property, real or personal, whether made by or for the benefit of public and private bodies, or by or for the benefit of corporations, labor unions, or natural persons, and whether in the form of conventional express trusts or otherwise; to become a party to contracts, trust instruments and agreements of any type or description, and to execute negotiable obligations, as trustees or otherwise, in order to effectuate either the creation or organization of trusts, or the execution of the purposes thereof.

(Over)
e. To do such other acts and undertake such other enterprises as in the judgment of the Board of Directors shall tend to promote the interests and welfare of the purposes outlined above.
3. The period during which it is to continue as a corporation is perpetual years.

4. The post office address of its principal office is P. O. Box 843, Street,

Terre Haute (City) Vigo (County) Indiana (State)

5. The name of its resident agent is Earl M. Stephanson

6. The post office address of its resident agent is 1601 So. 6th Street,

Terre Haute (City) Vigo (County) Indiana (State)

7. If the memberships are to be divided into classes the designations of the different classes, and a statement of the relative rights, preferences, limitations and restrictions of each class, together with a statement as to the voting rights of any such class:

The Charter members as designated in the By-laws to be adopted shall constitute the original members with voting rights. Other voting membership shall exist as shall be determined by subsequent amendment to the By-laws by the Charter members and/or their successors.
8. The number of directors of this corporation shall be **seven** (This must be an exact number and cannot be stated in the alternative.)

9. The names and addresses of the first board of directors are as follows:

<table>
<thead>
<tr>
<th>Name</th>
<th>Street</th>
<th>City</th>
<th>County</th>
<th>State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Curtis B. Culver</td>
<td>800 So. Port Rd.</td>
<td>Terre Haute</td>
<td>Vigo</td>
<td>Indiana</td>
</tr>
<tr>
<td>Thomas G. Morgan</td>
<td>2900 Garfield Ave.</td>
<td>Terre Haute</td>
<td>Vigo</td>
<td>Indiana</td>
</tr>
<tr>
<td>Earl M. Stephanson</td>
<td>1609 So. 6th St.</td>
<td>Terre Haute</td>
<td>Vigo</td>
<td>Indiana</td>
</tr>
<tr>
<td>Howard D. Hamilton</td>
<td>814 So. 34th St.</td>
<td>Terre Haute</td>
<td>Vigo</td>
<td>Indiana</td>
</tr>
<tr>
<td>Tilford E. Dudley</td>
<td>2942 Macomb S.N.W.</td>
<td>Washington</td>
<td>D.C.</td>
<td>State</td>
</tr>
<tr>
<td>Woodrow W. Creason</td>
<td>202 So. 23rd St.</td>
<td>Terre Haute</td>
<td>Vigo</td>
<td>Indiana</td>
</tr>
<tr>
<td>Ned Bush</td>
<td>47 Oakland Ave.</td>
<td>Terre Haute</td>
<td>Vigo</td>
<td>Indiana</td>
</tr>
</tbody>
</table>

10. The names and post office addresses of the incorporators are as follows:

<table>
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</tbody>
</table>

...
11. A statement of the property and an estimate of the value thereof, to be taken over by this corporation at or upon its incorporation:

The property to be taken over by this Corporation is approximately $1,300.00 in cash pledges and a conditional sale contract for the purchase of the Eugene V. Debs home at 451 North 8th Street, Terre Haute, Indiana.

12. Any other provisions, consistent with the laws of this state, for the regulation and conduct of the affairs of this corporation, and creating, defining, limiting or regulating the powers of this corporation, of the directors or of the members or any class or classes of members:

The first Board of Directors shall serve for the following terms:

Curtis B. Culver, three years; Earl M. Stephanson, three years; Howard D. Hamilton, three years; Thomas G. Morgan, two years; Tilford E. Dudley, two years; Woodrow W. Greason, one year; Ned Bush, one year; thereafter as the terms of office expire each vacancy shall be filled for a period of three years.
Curtis B. Culver
Woodrow W. Creason
Howard D. Hamilton
Earl M. Stephanson

A minimum of three of the incorporators designated in Article 10 on page — e — should sign above.

STATE OF INDIANA
COUNTY OF VIGO

Before me, Samuel E. Beecher, Jr., a Notary Public in and for said County and State, personally appeared

Curtis B. Culver, Woodrow W. Creason
Howard D. Hamilton and Earl M. Stephanson

and severally acknowledged the execution of the foregoing articles of incorporation.

WITNESS my hand and notarial seal this 6th day of April, 1962


My commission expires July 10, 1963

(Articles of incorporation must be prepared in triplicate on the form prescribed by the Secretary of State, by the incorporators and signed and acknowledged by at least three of them before a Notary Public, and shall be presented in triplicate to the Secretary of State at his office accompanied by the fees prescribed by law.)